



ENGLISH SCHOOLS' SWIMMING ASSOCIATION

Patron: H.R.H. The Prince of Wales

**ISF U15 WORLD SCHOOL GAMES
Rio de Janeiro, Brazil 19-27 August 2023**

SELECTION POLICY

POLICY PURPOSE

This selection policy outlines the process that the English Schools Swimming Association will follow to select a team to represent England Schools at the U15 ISF World School Games in Rio de Janeiro, Brazil –19th to 27th August 2023.

PERFORMANCE OBJECTIVE

The target for this meet is provision of a positive competitive opportunity that assists in the long-term development of English junior swimmers, as one of the Olympic sports competing in a multi-sport international competition.

1 TEAM SELECTION

- 1.1 The ESSA team for the ISF World School Games 2023 will primarily be identified from performances at ESSA Inter-Divisional Championships held on 11th/12th March 2023 at Alan Higgs Centre, Coventry.
- 1.2 Swimmers that meet one of the criteria in 1.3, 1.4, 1.5, and 1.6 below are eligible for selection. Swimmers that wish to be considered must declare their availability by completion of an expression of interest form available on the website and return it to the ESSA International Organiser by midnight on Tuesday 14th March 2023.
- 1.3 Swimmers who have competed in the ESSA National Inter-Divisional Championships or have taken part in an ESSA event over the past 4 years and are in fulltime education are eligible for selection.
- 1.4 If two swimmers or more from the same ESSA division are ranked in the same age category for the ISF World School Games in the same event, and appear top five nationally in that event, then these swimmers will be taken into consideration, even if they have been unable to compete at the ESSA National Championships as they were not selected for their Division (provided they have competed in an ESSA divisional competition).
- 1.5 Swimmers on National team duty on the weekend of the ESSA Inter-Divisional Championships who have completed an availability form may also be considered for selection for the World School Games team.
- 1.6 Para swimmers that were not selected for their division's team or were unable to compete due to commitments in preparation for the British Para-Swimming Meet 16-19th March 2023 may also be considered for selection for the World School Games team.
- 1.7 Level 1/2 Licensed Meets in the 12 month period prior to the commencement of the selection process will be used also to finalise the events of the swimmer.
- 1.8 This selection policy allows for swimmers to be selected for the team. Event selection is at the absolute discretion of the Head Coach.

1.9 Coaches and team managers that wish to be considered to be members of the ESSA team, need to complete the expression of interest form available on the website and return it to the ESSA International Organiser by 18:00 on Friday 7th April 2023.

2 INDIVIDUAL EVENTS

2.1 Ages eligible for selection:

Boys born 2008/2009/2010

Girls born 2008/2009/2010

2.2 A maximum of 30 able-bodied swimmers (15 boys and 15 girls) will be selected.

2.3 A maximum of 12 para swimmers (6 boys and 6 girls) will be selected

2.4 Swimmers must be 'available' and eligible to swim for ESSA.

2.5 The events at the ISF World School Games are as follows:

Able-bodied Swimmers
50m Freestyle
100m Freestyle
200m Freestyle
400m Freestyle
50m Backstroke
100m Backstroke
200m Backstroke
50m Breaststroke
100m Breaststroke
200m Breaststroke
50m Butterfly
100m Butterfly
200m Butterfly
200m Individual Medley
400m Individual Medley

Para Swimmers
50m Freestyle
200m Freestyle
50m Backstroke
50m Breaststroke
50m Butterfly
200m Individual Medley

3 RELAY TEAMS

3.1 Existing team members selected for individual events will be considered for selection for the relay teams at the discretion of the Head Coach in consultation with the Team Director.

3.2 No swimmer will be taken solely for the purpose of swimming relays.

4 TEAM STAFF

4.1 The ESSA International Organiser will assume the position of Team Director.

4.2 The Head Coach position will be selected at the discretion of the Team Director.

4.3 Team Coaches and the Team Manager will be considered for selection by the International Selection Committee, in consultation with the Team Director / Head Coach and Swim England. A minimum ratio of one coach to fifteen swimmers will be selected.

4.4 Coaches must have been involved in ESSA / Schools' swimming events over the last 3 years and must hold a relevant Coaches Certificate or demonstrate they have the equivalent experience.

4.5 Subject to funding, additional coaches will be selected who have been selected for the Swim England Pathway and / or Coach development programs.

5 GENERAL

- 5.1 Only swimmers in fulltime education in England (which includes home schooling registered with a recognised educational establishment) at the commencement of the selection process (being 15th March 2023) and that are eligible to represent ESSA at the ISF World School Games will be selected.
- 5.2 In the event of equal times (or points in the case of para swimmers), the most recent performance will be taken into consideration by the International Selection Committee. Split times or performances will not be considered. Only times/points and performances at ESSA Inter Divisional Championships (see section 1 - Selection) will be considered, with exception of point 1.4/1.5/1.6. Level 1/2 Licensed Meets in the 12 month period prior to the commencement of the selection process will be used to finalise the team events.
- 5.3 All team members' selection need to be ratified by their ESSA Divisional Representative.
- 5.4 All selected team members will be expected to submit a training plan to show relevant training for the competition. This needs to be submitted to the ESSA International Committee, for a period following selection until departure for the ISF World School Games.
- 5.5 Swimmers and Coaches are required to conform to the prevailing covid policies, rules and guidance, including the ability to demonstrate a current vaccination in accordance with Brazilian and ISF rules.
- 5.6 Swimmers and coaches must have a valid passport and satisfy the conditions for entry to Brazil. Your passport must be valid for a minimum of 6 months from the date of entry into Brazil.
- 5.7 Swimmers will be notified of selection as soon as possible after completion of the ESSA Inter-Divisional Championships. Subject to finances and sponsorship, swimmers will be required to contribute towards the cost of the competition. Swimmers should contact the Team Director if difficulties arise.
- 5.8 Swimmers becoming ill (Physical or Mental) or injured at any time between their selection and the ISF World School Games may be required to undertake a full medical examination which may result in the swimmer being released from the team.
- 5.9 Where a swimmer is withdrawn from the team as a result of 5.8 they may be replaced by the next fastest eligible swimmer from rankings who has competed at the ESSA Inter-Divisional Championships 2023. The swimmer's current fitness must be to the satisfaction of the ESSA International Selection Committee.
- 5.10 Other than substitution via 5.9, there is a no replacement policy for swimmers.
- 5.11 Any swimmer who withdraws from the team following acceptance for any other reason other than illness or injury, as confirmed by a Doctors Medical Certificate, may be liable to the ESSA for reimbursement of any costs incurred.
- 5.12 All team members will be required to sign and comply with the ESSA Code of Conduct.
- 5.13 Any appeals against selections in relation to this ESSA International Selection Committee selection policy must be made in writing to the ESSA International Organiser (international@essa-mail.uk) by 18:00 Friday 31st March 2023, which will be reviewed by an ESSA Jury of Appeal.