

# English Schools' Swimming Association



**ISF WORLD SCHOOLS GAMES  
Casablanca, Morocco, 2<sup>nd</sup> – 9<sup>th</sup> May 2018**

## **SELECTION POLICY**

### **1. TEAM SELECTION**

- 1.1 The ESSA team for the ISF World Schools' Games 2018 will be identified from performances at ESSA Inter Divisional National Championships held on 24/25 March 2018 at K2, Crawley.
- 1.2 Only swimmers who have competed in the above ESSA National Inter-Divisional Championships are eligible for selection with the exception of clause 1.3/1.4
- 1.3 If 2 swimmers or more from the same ESSA division are ranked in the same age category for the ISF World School Games in the same event, and appear in top 5 nationally in that event, then these swimmers will be taken into consideration, even if they have been unable to compete at the ESSA National Championships as they were not selected for their Division. (Provided they have competed in an ESSA divisional competition in the last 12 months).
- 1.4 Swimmers on National team duty on the weekend of the ESSA Inter Divisional National Championships who have completed an availability form may also be considered for selection for the World School Games team.
- 1.5 Level 1/2 Licensed Long Course Meets between July 2017 and March 2018 will be used also to finalise the events of the swimmer.
- 1.6 Coaches and team managers that wish to be considered to be members of the ESSA team, need to complete the declaration of interest form available on the website and returned to the ESSA International Organiser by 18:00 on Friday 17<sup>th</sup> March 2018.

### **2. INDIVIDUAL EVENTS**

- 2.1 Ages eligible for selection:  
Boys born 2000/2001/2002/2003  
Girls born 2000/2001/2002/2003
- 2.2 A maximum of 24 swimmers (12 boys and 12 girls) will be selected. Swimmers must be 'available' and eligible to swim for ESSA.
- 2.3 The events at the ISF World Schools Games are as follows:

<b>50m Freestyle</b>
<b>100m Freestyle</b>
<b>200m Freestyle</b>
<b>400m Freestyle</b>
<b>50m Backstroke</b>
<b>100m Backstroke</b>
<b>200m Backstroke</b>
<b>50m Breaststroke</b>
<b>100m Breaststroke</b>
<b>200m Breaststroke</b>
<b>50m Butterfly</b>
<b>100m Butterfly</b>
<b>200m Butterfly</b>
<b>200m Individual Medley</b>
<b>400m Individual Medley</b>



## 3. RELAY TEAMS

- 3.1 Existing team members selected for individual events will be considered for selection for the relay teams at the discretion of the Head Coach in consultation with the Team Director.
- 3.2 No swimmer will be taken solely for the purpose of swimming relays.

## 4. TEAM STAFF

- 4.1 The ESSA International Organiser will assume the position of Team Director.
- 4.2 The Head Coach position will be selected at the discretion of the Team Director
- 4.3 Team Coaches will be considered for selection by the ESSA Council, in consultation with the Team Director and Head Coach based on the recommendations from the ESSA International Selection Committee. A minimum ratio of one coach to twelve swimmers will be selected. (Subject to 1.6)
- 4.4 Coaches must have been involved in ESSA / Schools swimming events over the last 3 Year's and must hold the ASA Coaches Certificate or equivalent experience.
- 4.5 Subject to funding, additional coaches could be selected following a Divisional Representative recommendation. A coach from Swim England could be selected, subject to appropriate funding from Swim England.

## 5. GENERAL

- 5.1 Only swimmers in full time education (which includes home schooling) at the point of selection (being 24 March 2018) and eligible to represent ESSA at the ISF World Schools' Games will be selected.
- 5.2 In the event of equal times, the most recent performance will be taken into consideration by the selection committee.
- 5.3 Split times or performances will not be considered. Only times and performances at ESSA National Inter Divisional Championships (see section 1 - Selection) will be considered with exception of point 1.3/1.4) Level 1/2 Licensed Long Course Meets between July 2017 and March 2018 will be used also to finalise the team events.
- 5.4 All selected team members need to be ratified by their ESSA Divisional Representative.
- 5.5 All selected team members will be expected to complete and submit a weekly training log to the ESSA International Committee, for a period following selection until departure for the ISF World Schools' Games.



- 5.6 Swimmers may be subject to fitness tests (land and/or water) at any time between the selection and departure for the ISF World Schools' Games.
- 5.7 Swimmers will be notified of selection as soon as possible after completion of the ESSA National Finals. Subject to finances and sponsorship, swimmers will be required to raise some of the funds to contribute towards the cost of the trip. Selected swimmers should contact the Team Director if difficulties arise.
- 5.8 Swimmers becoming ill or injured at any time between their selection and the ISF World Schools' Games may be required to undertake a full medical examination which may result in the swimmer being released from the team.
- 5.9 Where a swimmer is withdrawn from the team as a result of 4.8 they may be replaced by the next fastest and eligible swimmer from rankings who has completed at the ESSA Inter-Divisional National Championships 2018. The swimmer's current fitness must be to the satisfaction of the ESSA International Selection Committee.
- 5.10 Other than substitution via 4.9 there is a no replacement policy for swimmers.
- 5.11 Any swimmer who withdraws from the team following selection for any other reason other than illness or injury, as confirmed by a Doctors Medical Certificate, may be liable to the ESSA for reimbursement of any costs incurred.
- 5.12 All selected team members will be required to sign and comply with the ESSA Code of Conduct.
- 5.13 Any appeals against selections in relation to this ESSA International Selection Committee selection policy must be made in writing to the ESSA Hon. International Organiser by 18:00 Friday 6<sup>th</sup> April 2018, which will be reviewed by an ESSA Jury of Appeal.

**ESSA International Selection Committee version 1 January 2018**