

# ENGLISH SCHOOLS' SWIMMING ASSOCIATION

Patron: HRH The Duke of Cambridge

## ISF WORLD SCHOOLS GAMES Jinjiang China 17-24 October 2020

### SELECTION POLICY

#### POLICY PURPOSE

This selection policy outlines the process that the English Schools Swimming Association will follow to select a team to represent England Schools at the ISF World Schools' Games in Jinjiang, China – 17th to 24th October 2020

#### PERFORMANCE OBJECTIVE

The target for this meet is to provide a positive competitive opportunity that assists in the long-term development of English junior swimmers, as one of the Olympic sports competing in a multi-sport international competition.

#### TEAM SELECTION

- 1.1 The ESSA team for the ISF World Schools' Games 2020 will be identified from performances at ESSA Inter Divisional National Championships held on 29 Feb – 1 March 2020 at Ponds Forge Sheffield.
- 1.2 Only swimmers who have competed in the ESSA National Inter-Divisional Championships are eligible for selection with the exception of clause 1.3 and 1.4
- 1.3 If 2 swimmers or more from the same ESSA division are ranked in the same age category for the ISF World School Games in the same event, and appear top 5 nationally in that event, then these swimmers will be taken into consideration, even if they have been unable to compete at the ESSA National Championships as they were not selected for their Division. (Provided they have competed in an ESSA divisional competition).
- 1.4 Swimmers on National team duty on the weekend of the ESSA Inter Divisional National Championships who have completed an availability form may also be considered for selection for the World School Games team.
- 1.5 Level 1/2 Licensed Long Course Meets between July 2019 and February 2020 will be used also to finalise the events of the swimmer. This selection policy allows for swimmers to be selected for the team. Event selection is at the absolute discretion of the Head Coach.
- 1.6 Coaches and team managers that wish to be considered to be members of the ESSA team, need to complete the declaration of interest form available on the website and return it to the ESSA International Organiser by 18:00 on Friday 3<sup>rd</sup> January 2020.
- 1.7 Coaches that submit a declaration of interest form need to have completed or be working towards completion of either the Swim England Coach 2024 or the Pathway coach programme.

#### 2. INDIVIDUAL EVENTS

##### 2.1 Ages eligible for selection:

Boys born 2002/2003/2004/2005

Girls born 2002/2003/2004/2005

##### 2.2 A maximum of 24 swimmers (12 boys and 12 girls) will be selected. Swimmers must be 'available' and eligible to swim for ESSA.

Registered Charity No. 282020

Website: [www.essa-schoolswimming.com](http://www.essa-schoolswimming.com)



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2.3 The events at the ISF World Schools Games are as follows:

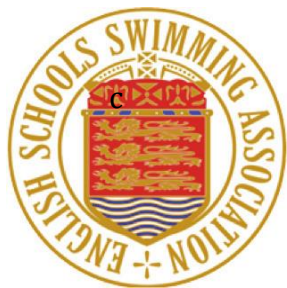
<b>50m Freestyle</b>
<b>100m Freestyle</b>
<b>200m Freestyle</b>
<b>400m Freestyle</b>
<b>50m Backstroke</b>
<b>100m Backstroke</b>
<b>200m Backstroke</b>
<b>50m Breaststroke</b>
<b>100m Breaststroke</b>
<b>200m Breaststroke</b>
<b>50m Butterfly</b>
<b>100m Butterfly</b>
<b>200m Butterfly</b>
<b>200m Individual Medley</b>
<b>400m Individual Medley</b>

## 3. RELAY TEAMS

- 3.1 Existing team members selected for individual events will be considered for selection for the relay teams at the discretion of the Head Coach in consultation with the Team Director.
- 3.2 No swimmer will be taken solely for the purpose of swimming relays.

## 4. TEAM STAFF

- 4.1. The ESSA International Organiser will assume the position of Team Director.
- 4.2 The Head Coach position will be selected at the discretion of the Team Director.
- 4.3 Team Coaches and the Team Manager will be considered for selection by the ESSA Council, in consultation with the Team Director / Head Coach and Swim England based on the recommendations from the ESSA International Selection Committee. A minimum ratio of one coach to twelve swimmers will be selected. (Subject to 1.6 and 1.7)
- 4.4 Coaches must have been involved in ESSA / Schools swimming events over the last 3 years and must hold the ASA Coaches Certificate or demonstrate they have the equivalent experience.
- 4.5 Subject to funding, additional coaches will be selected who have been selected for the Swim England Pathway and / or Coach 2024 development programs.



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## 5. GENERAL

- 5.1 Only swimmers in full time education (which includes home schooling) at the point of selection (being 1<sup>st</sup> March 2020) and are eligible to represent ESSA at the ISF World Schools' Games will be selected.
- 5.2 In the event of equal times, the most recent performance will be taken into consideration by the selection committee.
- 5.3 Split times or performances will not be considered. Only times and performances at ESSA National Inter Divisional Championships (see section 1 - Selection) will be considered with exception of point 1.3/1.4) Level 1/2 Licensed Long Course Meets between July 2019 and February 2020 will be used also to finalise the team events.
- 5.4 All selected team members need to be ratified by their ESSA Divisional Representative.
- 5.5 All selected team members will be expected to submit a training plan for August, September and October 2020 to show relevant training for the competition. This needs to be submitted to the ESSA International Committee, for a period following selection until departure for the ISF World Schools' Games.
- 5.6 Swimmers will need to prove fitness and end of season performance at the British/English Summer meet in July / August. Performances will need to be within 1% of the time achieved in the qualification meet. Should performances be outside of this and taking into account 5.5 above the Team Director and or Head coach has the absolute discretion to withdraw the swimmer from the team.
- 5.7 Swimmers will be notified of selection as soon as possible after completion of the ESSA National Finals. Subject to finances and sponsorship, swimmers will be required to contribute towards the cost of the competition. Selected swimmers should contact the Team Director if difficulties arise.
- 5.8 Swimmers becoming ill (Physical or Mental) or injured at any time between their selection and the ISF World Schools' Games may be required to undertake a full medical examination which may result in the swimmer being released from the team.
- 5.9 Where a swimmer is withdrawn from the team as a result of 5.8 they may be replaced by the next fastest and eligible swimmer from rankings who has completed at the ESSA Inter-Divisional National Championships 2020. The swimmer's current fitness must be to the satisfaction of the ESSA International Selection Committee.
- 5.10 Other than substitution via 5.9 there is a no replacement policy for swimmers.
- 5.11 Any swimmer who withdraws from the team following selection for any other reason other than illness or injury, as confirmed by a Doctors Medical Certificate, may be liable to the ESSA for reimbursement of any costs incurred.
- 5.12 All selected team members will be required to sign and comply with the ESSA Code of Conduct.
- 5.13 Any appeals against selections in relation to this ESSA International Selection Committee selection policy must be made in writing to the ESSA Hon. International Organiser by 18:00 Friday 20<sup>th</sup> March 2020, which will be reviewed by an ESSA Jury of Appeal.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**ESSA International Selection Committee version 1, 11<sup>th</sup> January 2020**