



ENGLISH SCHOOLS' SWIMMING ASSOCIATION

Patron: HRH The Duke of Cambridge

East Midlands Inter-Divisional Team Selection Policy 2019-20

1. The selection of each division's team for the ESSA National Inter-Divisional Swimming Championships is made by the relevant Divisional Representative.
2. The selection is based on a report of personal best times obtained from **Rankings**.
3. The selection must take into account the conditions for the event, which places limits on the overall team size. This means that swimmers cannot necessarily be selected based on an individual event but will have to account for ability to perform in other events as well.
4. The Rankings report is a snapshot of personal best times as at (nominally) the end of the first week of November (post Winter Regional Championships). It is necessary to take such a cut-off date to allow selection process to run, swimmers to be invited and confirm availability, with substitutes invited if required.
5. The Rankings report is based on **Swim England Regions** based on the location of the club with which the swimmers has indicated as Rank Club. Swimmers who attend a **school** that is located in an **ESSA Division** that is not the same as the swimmer's ranked club may not be automatically taken into consideration.
6. To mitigate against this, swimmers are advised to submit an '**Expression of Interest**' (Eoi) form to their Divisional Representative – to arrive no later than 29th November 2019.
7. Swimmers will also be asked to confirm the address of the school they attend to allow confirmation of eligibility to swim for their Division after provisional selection.
8. The offer of a place in the team is not conditional on having submitted an Eoi form, and submission of an Eoi form does not guarantee a place in the team.
9. The rankings report provides short and long course data. The Divisional Representative may additionally consult live Rankings data to establish current performance against Personal Best times for each event.

Notes:

- Team selection is at the Divisional Representative's discretion to achieve the best overall squad.
- Appeals against non-selection should be made directly to the Divisional Representative.
- It is noted that participation in the Inter-Divisional Championships is an important part of the selection policy to represent English Schools at international events. See the International Events webpage for further details.