

ESSA Selection Policy for Coaches and Team Managers of International Schools' Teams

ESSA Selection Policy for Coaches

The ESSA Council will appoint one senior coach and one junior coach for each International event subject to finance.

It is the aim of the Association to build up a panel of coaches and to develop a rotational scheme to provide opportunities for coaches to gain experience of International Schools' Competitions.

International Coaches will be selected for each Schools' International competition based on the following criteria:

- Coaches must be qualified teachers who have coached the relevant discipline to a high level in schools, or coaches who work closely with schools squads, or have given considerable service to Schools Swimming at ESSA divisional level.
- Coaches must hold a UKCC Coaching qualification (or the equivalent) for the relevant discipline. The Senior Coach must hold the UKCC Level 3 Coach qualification (or equivalent).
- Coaches must attend the relevant ESSA's National Schools' Championships.
- Coaches who are interested in being considered for the ESSA's International Coaches Panel must submit CVs and references, including one from their school or division, to the Hon. International Organiser. All applications must be supported by the appropriate ESSA Division.

ESSA Selection Policy for Team Managers

The international management team for swimming internationals should include 2 team managers and for water polo internationals 1 team manager. For swimming internationals there should be a balanced male/female ratio.

- Team Managers should, in the first instance, be members of the ESSA Council.
- Team Managers should have a wide experience of team management.

Anyone who is interested in coaching or team management should send a resume of interest and experience to the Hon. International Organiser.